

## CHILDCARE (CC) PAY RANGES

### PAY BAND 1

ENTRY LEVEL 2	\$9.44 - \$11.87
SKILL LEVEL 3	\$10.30 - \$13.38

### PAY BAND 2

TARGET LEVEL 4	\$11.56 - \$15.03
LEAD LEVEL 5	\$12.93 - \$16.81

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#### CC 2004 PAY SCHEDULE EFFECTIVE JANUARY 2004

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	*	1	2	3	4	5	6	7	8	9	10
<b>ENTRY LEVEL 2</b>											
CC-01		\$9.44	\$9.66	\$9.97	\$10.24	\$10.35	\$10.66	\$10.96	\$11.27	\$11.57	\$11.87
		19,695	20,162	20,814	21,367	21,605	22,240	22,875	23,511	24,146	24,781
<b>SKILL LEVEL 3</b>											
CC-01		\$10.30	\$10.64	\$10.98	\$11.32	\$11.67	\$12.01	\$12.35	\$12.70	\$13.04	\$13.38
		21,488	22,204	22,920	23,635	24,351	25,067	25,783	26,498	27,214	27,930
<b>TARGET LEVEL 4</b>											
CC-02		\$11.56	\$11.94	\$12.33	\$12.71	\$13.10	\$13.48	\$13.87	\$14.26	\$14.64	\$15.03
		24,122	24,926	25,730	26,535	27,339	28,143	28,947	29,752	30,556	31,360
<b>LEAD LEVEL 5</b>											
CC-02		\$12.93	\$13.36	\$13.79	\$14.23	\$14.66	\$15.09	\$15.52	\$15.95	\$16.38	\$16.81
		26,990	27,889	28,789	29,688	30,588	31,487	32,387	33,286	34,186	35,085

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\*EQUALS STEPS ON GENERAL SCHEDULE (GS)